

# Graduate Student Career Development Framework

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## Learning Outcomes

- Understand how to implement a framework for achieving your career goals
- Start to explore how your graduate degree builds on who you are
- Realize that degree ≠ job

You will not leave with a final, perfect list of perfect careers, but rather a way to **open your mind** and **expand rich possibilities**.



## Facts about public speaking!

## Your assignment:

**Part 1:**

- IMAGINE** someone whose job you would like for one day
- Find** someone you don't know
- Describe** this role to your partner, and why it is attractive.

# Your Assignment

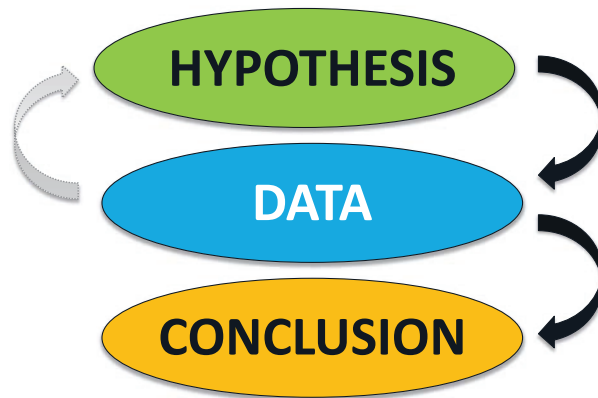
## Part 2:

a) Now describe how one or more of your Strengths would be used in this hypothetical role

# Graduate Student Myths

- Careers are linear
- My idea must be perfect
- Non-academics cannot understand my value
- Only experts in [my discipline] know what's going on
- Perfectionism, skepticism, confusion

# The Framework



## HYPOTHESIS

- Best careers start from the inside.
- What is important to you?
- You are you, and what do you want?





## Assignment #2

Find a partner  
Get your pen and paper, and...

### Download:

Your **10** most **important priorities** for your next career. (1 min)



## Assignment #2

- Download: your 10 most important priorities for your next career.
- Discuss and compare your list with your partner (2 min).
- What did you notice?

**Housekeeping Items vs. Authentic Drivers**



## Assignment #2

- Download: your 10 most important priorities for your next career.

Discuss and compare your list with your partner (2 min).



## Assignment #2

- Download: your 10 most important priorities for your next career.
- Discuss and compare your list with your partner.
- What did you notice?
- **Housekeeping vs. Drivers:**

Go through your list and identify these (1min).



# HYPOTHESIS Generation

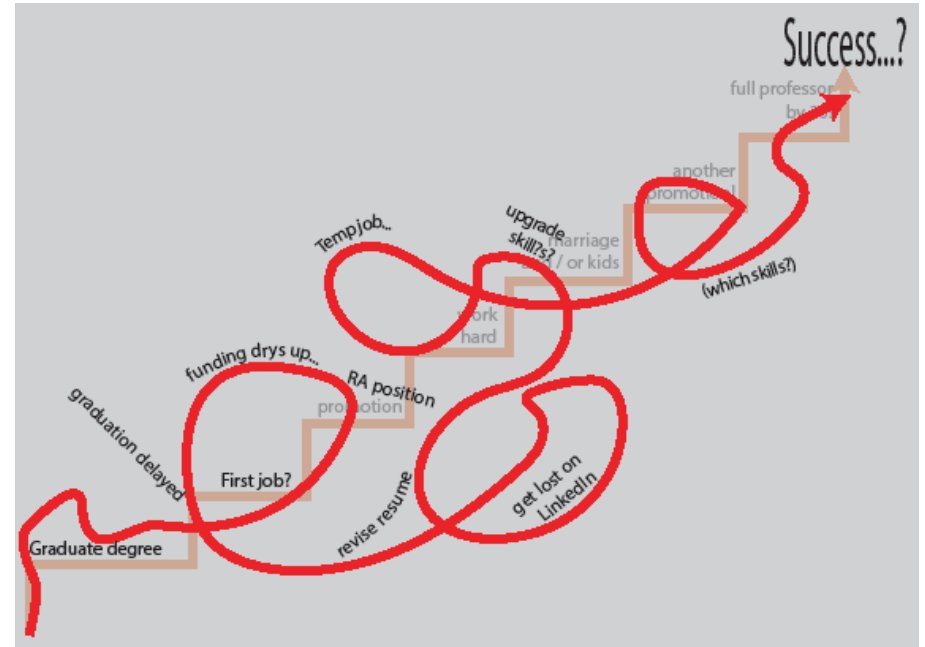
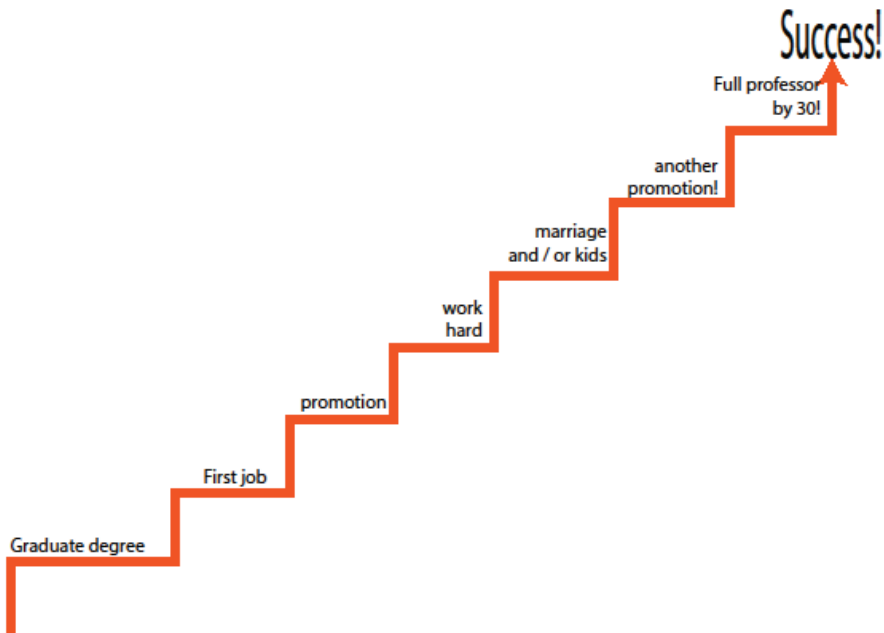
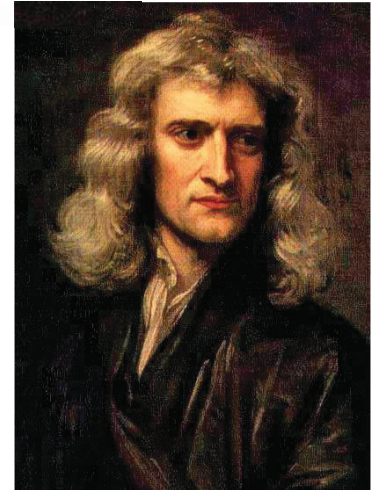
Begins with articulation and prioritization



# HYPOTHESIS Generation

Take a page from the book of science...

*If I have seen further it is by standing on the shoulders of giants.*





# STORIES



a place of mind

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## Why these stories?

Some stayed “closed to home”, others less so

Degree + resume ≠ Job

Stayed open to opportunities

Clarified and refined Strengths



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## Assignment #3

1. 2 by 2! Find another pair
2. Script: my name is \_\_\_\_\_
3. PhD /Masters is in \_\_\_\_\_.
4. My top 2 or 3 authentic drivers are \_\_\_\_\_.
5. For a career, I’m currently thinking about \_\_\_\_\_, and I’m open to additional suggestions.
6. Solicit ideas from team-mates

DATA

TOOLS

- Conference
- UBC talks
- Glassdoor
- Beyond the Professoriate
- Book: Never Eat Alone
- Planning Tools:
  - My IDP
  - PhD Ladder
  - Versatile PhD

# DATA TOOLS

- **LinkedIn – Alumni Search**
- **3MT**
- **UBC blog squad**
- **I<sup>2</sup> – informational interviews**
- **Career Cruising**

# CONCLUSION

Potential Scenarios

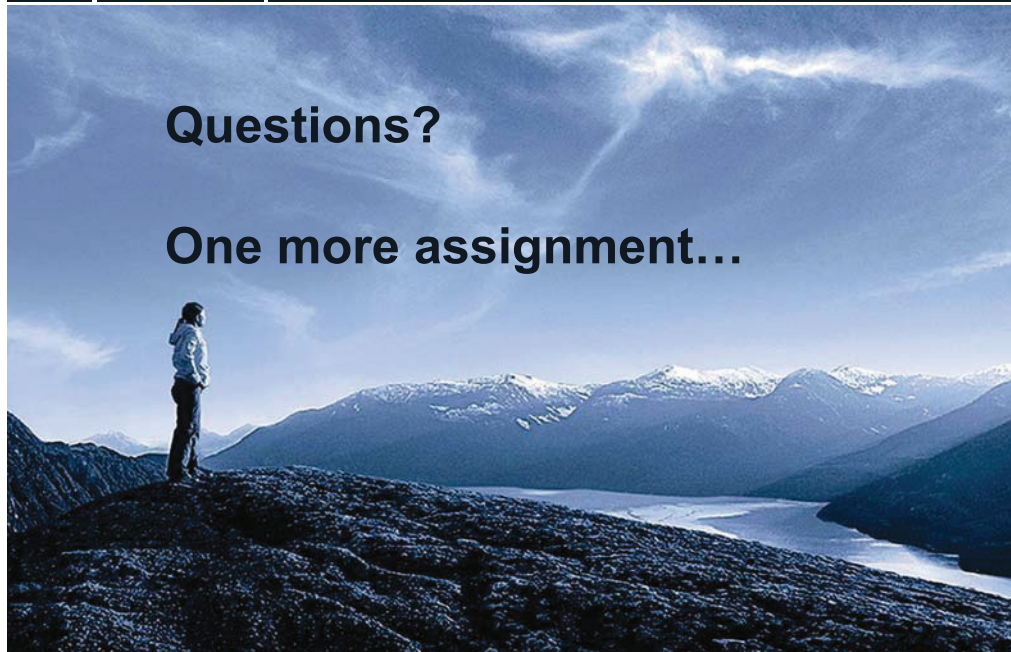
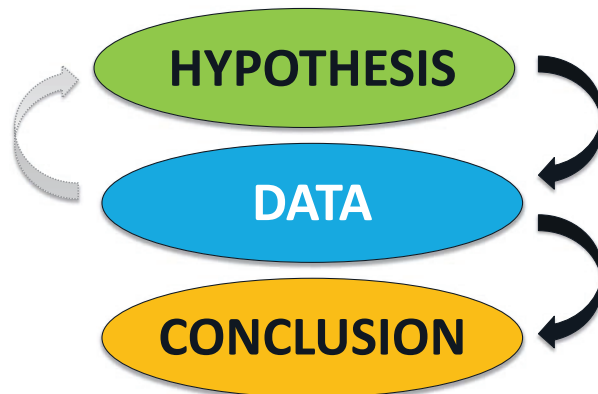
<b>1. PERFECT RESULT</b> <ul style="list-style-type: none"> <li>• Great Data</li> <li>• Great Jobs</li> <li>• They are Available</li> </ul>	<b>2. CONFLICTING DATA</b> <ul style="list-style-type: none"> <li>• Great Job/Not in YVR</li> <li>• More Training Needed</li> <li>• ☺ but ↓ \$</li> </ul>	<b>3. VAGUE DATA</b> <ul style="list-style-type: none"> <li>• Small YVR Market</li> <li>• No response from reach-outs</li> </ul>
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Go Forth

Revisit your Non-Negotiables  
Speak with a "Wise Advisor"

# Remember





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*Are you  
hoping or are  
you acting?*

**JENNIFER POLK**  
From PhD to Life



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