

# DIMITRI PANOV

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## SUMMARY OF QUALIFICATIONS

- Proven track record as a policy researcher for a leading NGO with global reach
- Over five years of experience leading teams, managing projects and writing grant proposals in post-secondary and non-profit organizations
- Ability to deliver results in a multi-stakeholder environment, including public, private and non-profit collaborators
- Excellent aptitude designing, delivering and evaluating training and educational programs for diverse audiences
- Ability to synthesize complex and divergent analyses into persuasive whitepapers, briefings and presentations

## EDUCATION

### **Doctor of Philosophy**

University of British Columbia, Education Studies

Expected 2013

- Concentration: Journalism Education with, by and for Transnational Peoples
- Vanier Fellowship, Four Year Fellowship, Liu Bottom Billion Fund
- Research Assistantships: Dr. Deirdre Kelly, Dr. Michael Byers, Dr. Jo-Ann Archibald

### **Master of Arts in Humanities**

University of Chicago, Chicago, IL - *Concentration: Cultural Studies and Media Theory*

2003

- Recipient of the University of Chicago Merit Scholarship (2001-2003) and the University of Chicago Human Rights Program Internship program (2003)

### **Bachelors of Arts in Social and Global Studies**

Antioch College, Yellow Springs, OH - *Emphasis in Political Science*

2000

- Recipient of an Academic Excellence Award (1996-2000)

### **Fulbright Scholarship Recipient, Macedonia,**

2003-2004

### **Exchange Student, Chiang Mai University, Chiang Mai, Thailand**

1998

- Studies concentrating on socio-political effects of development projects.

## EMPLOYMENT

### **THE UNIVERSITY OF BRITISH COLUMBIA**

**September 2010–Present**

#### **Teaching and Learning Enhancement Coordinator (part time)**

- Source and support external and internal scholars who provide guest lectures to UBC graduate students on innovative and leading-edge topics designed to enhance graduate students' core knowledge base.
- Develop and coordinate workshops, seminars and brown bags that are held two times per month.
- Liaise with faculty, staff and student leadership representatives to develop ongoing learning goals and priorities.
- Hold a leadership position as representative with the Department of Education Studies Student Council that advocates and promotes key issues facing graduate students.
- Research external professional development activities and events taking place outside throughout the University and soliciting cooperation and collaboration.

### **THE UNIVERSITY OF CHICAGO**

**September 2007–July 2009**

#### **Assistant Director of Employer Relations, Career Advising and Planning Services**

- Assisted in recruiting University of Chicago students for over 100 employers in the non-profit and public sector.
- Managed the Jeff Metcalf Fellowship Program (paid summer internships for undergraduates) with over 80 placements in my portfolio that involved marketing, matching candidates to internships and working with employers on related issues.

- Designed and implemented programming (a minimum of 10 sessions per year) for students regarding careers in the non-profit and public sector including international job searches.
- Created, promoted and administered the "International Experience Grant" and the "Summer Action Grant" that included managing a \$35,000 budget.

**Internship Coordinator, Center for International Studies**

- Recruited new organizations in over 80 countries to host University of Chicago students as interns for human rights internships with an annual budget of \$40,000.
- Managed the recruitment of candidates and outreach for the human rights internship program. Created an identity for the program through social media campaign and campus presence.
- Worked with faculty, staff and former interns to select 30-35 human rights interns from 150 applicants.
- Supervised and evaluated three staff using a skills-based model.
- Developed internship program for the Environmental Studies Program including creation and management of the \$21,000 Environmental Studies Internship Grant.
- Advised a minimum of 50 students annually for internship placement including culture, safety, academic/professional growth and feasibility of projects.

**CONSULTANT RESEARCHER/ORGANIZER****March 2006 – June 2009**

Amnesty International

- Balkans Research and Campaigning Team: Designed and participated in research mission, edited over 100 page report, fact checked, designed international outreach strategy, and lobbied governmental bodies/officials.
- International Justice and Accountability Program: Designed and implemented national trainings, workshops and curriculum for student and professional activists including the "Justice Without Borders" film and subsequent presentations at the Annual General Meeting.
- Midwest Regional Office: Mobilized student and community volunteers for the Midwest Regional Conference with 500 attendees; recruited, delegated project tasks utilizing organizational and conflict management skills.

**INSTRUCTOR****September 2004 – June 2009**

Columbia College, Chicago, IL

- Designed the first course on human rights at Columbia and oversaw expansion to seven sections per academic year.
- Taught human rights courses, "Human Rights: History, Ideology and Spin," "Media, Politics and Intervention," "Contemporary Social Problems in American Society," and "Human Rights in the United States."
- Provided career and academic guidance for students with interests in social justice and/or international affairs.
- Served on curriculum design committee/working group and maintained weekly office hours.

**Policy Advocate/Training Coordinator****February 2005 – June 2006**

Chicago Metropolitan Battered Women's Network, Chicago, IL

- Designed and implemented presentations for over 1000 practitioners, activists and policy makers annually regarding intimate partner violence and ensuring a human rights framework was presented.
- Organized two trainings with state and national outreach for over 100 participants.
- Researched and analyzed current international, domestic and local trends pertaining to the field.
- Organizing outreach and lobbying efforts to state and local systems players.

**Human Rights Education Coordinator****November 2000 – July 2003**

Amnesty International USA, Chicago, IL

- Responsible for the creation, content and organization for three cycles of an eight week course on human rights within Chicago high schools (public and alternative).
- Recruited, screened and managed 25-30 (under)graduate facilitators and at least seven high school teachers for four month intervals with a high return rate for participants in subsequent cycles.
- Drafted curriculum to be used throughout the Midwest region and created and executed three 15-hour trainings annually for facilitators and educators.

**Americorps - Asylum Research Coordinator****September 2000 – July 2001**

The Kovler Center for Survivors of Torture, Chicago, IL

- Maintained case load of 10-15 political asylum cases while maintaining the strictest level of confidentiality.
- Trained and supervised 30 volunteer researchers on political asylum and international law.

- Compiled current conditions for 25 countries and wrote a "Political Asylum Research Manual."

*A Full list of publications and presentations is available upon request.*



THE UNIVERSITY OF BRITISH COLUMBIA  
CAREER SERVICES