## SELECTION CRITERIA FOR AFFILIATED FELLOWSHIPS

### (All Disciplines)

<table>
<thead>
<tr>
<th>Criterion</th>
<th>Weighting</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Academic excellence</strong></td>
<td>50%</td>
</tr>
</tbody>
</table>

As demonstrated by past academic results, transcripts, awards and distinctions.

**Indicators of academic excellence:**
- Academic record
- Scholarships and awards held
- Duration of previous studies
- Type of program and courses pursued
- Course load
- Relative standing (if available)

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<tr>
<td><strong>Research potential</strong></td>
<td>30%</td>
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</tbody>
</table>

As demonstrated by the applicant’s research history, their interest in discovery, the proposed research, its potential contribution to the advancement of knowledge in the field, and any anticipated outcomes.

**Indicators of research potential:**
- Quality and originality of contributions to research and development
- Relevance of work experience and academic training to field of proposed research
- Significance, feasibility and merit of proposed research
- Judgment and ability to think critically
- Ability to apply skills and knowledge
- Initiative and autonomy
- Research experience and achievements relative to expectations of someone with the candidate’s academic experience

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<td><strong>Personal characteristics and interpersonal skills</strong></td>
<td>20%</td>
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As demonstrated by the applicant’s past professional and relevant extracurricular interactions and collaborations.

**Indicators of personal characteristics and interpersonal skills:**
- Work experience
- Leadership experience
- Project management including organizing conferences and meetings
- The ability or potential to communicate theoretical, technical and/or scientific concepts clearly and logically in written and oral formats
- Involvement in academic life
- Volunteerism/community outreach