



SELECTION CRITERIA FOR AFFILIATED FELLOWSHIPS

(All Disciplines)

Criterion	Weighting
Academic excellence	50%
<p>As demonstrated by past academic results, transcripts, awards and distinctions.</p>	
<p>Indicators of academic excellence:</p>	
<ul style="list-style-type: none"> • Academic record • Scholarships and awards held • Duration of previous studies • Type of program and courses pursued • Course load • Relative standing (if available) 	
Research potential	30%
<p>As demonstrated by the applicant's research history, their interest in discovery, the proposed research, its potential contribution to the advancement of knowledge in the field, and any anticipated outcomes.</p>	
<p>Indicators of research potential:</p>	
<ul style="list-style-type: none"> • Quality and originality of contributions to research and development • Relevance of work experience and academic training to field of proposed research • Significance, feasibility and merit of proposed research • Judgment and ability to think critically • Ability to apply skills and knowledge • Initiative and autonomy • Research experience and achievements relative to expectations of someone with the candidate's academic experience 	
Personal characteristics and interpersonal skills	20%
<p>As demonstrated by the applicant's past professional and relevant extracurricular interactions and collaborations.</p>	
<p>Indicators of personal characteristics and interpersonal skills:</p>	
<ul style="list-style-type: none"> • Work experience • Leadership experience • Project management including organizing conferences and meetings • The ability or potential to communicate theoretical, technical and/or scientific concepts clearly and logically in written and oral formats • Involvement in academic life • Volunteerism/community outreach 	